## TERMS OF REFERENCE: APPOINTMENTS SUB-COMMITTEE

## **MEMBERSHIP:**

The size and membership is determined by the Policy and Resources Committee.

The membership must comply with political proportionality requirements under the Local Government & Housing Act 1989.

## **FUNCTIONS:**

To deal with all matters relating to senior management contracts except those reserved to Full Council, including:

- (i) Recruitment and appointment
- (ii) Pay and performance
- (iii) Grievances
- (iv) Appointment of the Panel to consider any disciplinary action, under the Officer Employment Procedure Rules in the Council's Constitution.

To make recommendations to Full Council on any matters relating to senior management contracts reserved to Full Council.

## **CALLING OF MEETINGS:**

The provisions of the Committee Procedure Rules in the Council's Constitution apply to the calling of meetings.